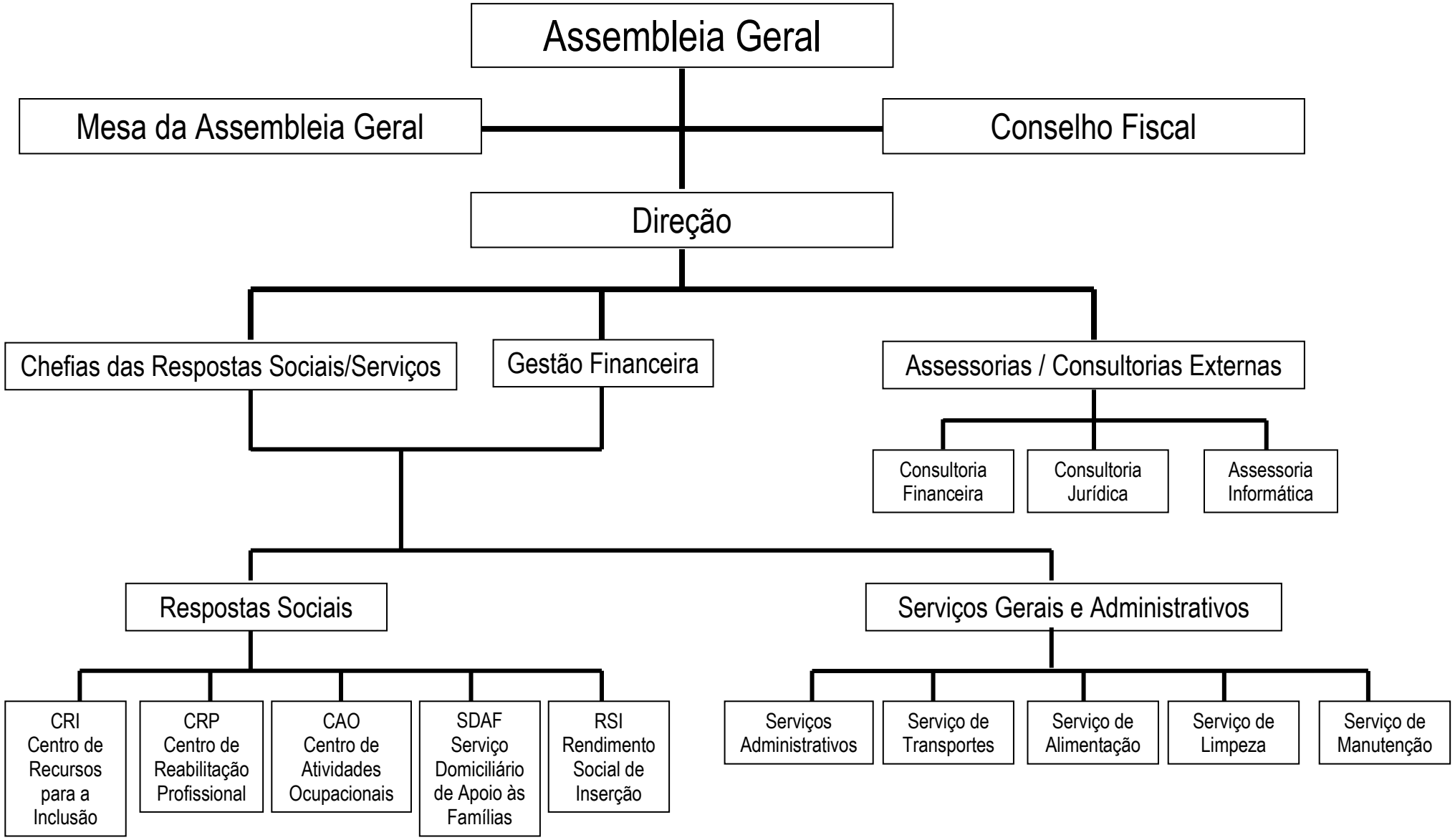CERCIAV – Organigrama Funcional